re3

Annual Environmental Report

2025 – 2026

www.re3.org.uk



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Cover image:
Special thanks to Corina Bailey for providing the winning photograph in the internal competition, which is featured on this year's AER front cover, capturing a selection of books from the re3 read scheme.



re3 Annual Environmental Report
2025 – 2026

This is the 20th Annual Environmental Report (AER) published by re3, highlighting the activities of the partnership and how the waste received has been managed throughout the previous contract year.

About re3 and our commitment to sustainability

The re3 partnership, established in 1999, brings together Bracknell Forest, Reading, and Wokingham Borough Councils to deliver sustainable, high-quality recycling and waste management services across the three local authority areas.

To support this long-term commitment, a 25-year Private Finance Initiative (PFI) was established, with FCC Environment appointed to deliver the contract on behalf of the partner councils. As one of the UK's leading waste and resource management companies, FCC Environment continues to play a central role in the sustainable management of resources.

As of early 2025, FCC Environment was providing recycling and waste services across 134 local authority areas, managing more than 1.65 million tonnes of material annually and supporting over 7,300 commercial customers. Through these activities, the company contributes to maintaining clean and safe communities, supporting local economic growth and ensuring that valuable resources are efficiently recovered and retained within the UK's circular economy.

Reading Borough Council manages its own waste collections, while Bracknell Forest and Wokingham Borough Councils outsource theirs. Waste collected from these areas is delivered to one of two re3 facilities: Longshot Lane in Bracknell or Smallmead in Reading.

In addition, the partnership maintains a network of bottle banks across the boroughs, supporting glass recycling through a network of over 130 recycling sites.

This Annual Environmental Report provides a comprehensive overview of re3's operations during the contract year from 1 April 2025 to 31 March 2026. It includes data on material volumes, treatment processes and the journey of waste beyond our facilities. The report also highlights key milestones and achievements from the year.



96.8%

Recovery rate across the partnership for the 2025–26 contract year

91%

Average rating of sites from the user satisfaction survey

7,504

Tonnes of glass collected for recycling from the bottle banks

74,006

Tonnes of waste sent to Lakeside EfW for energy recovery

175,961

Tonnes of contract waste

23,058

Tonnes of green waste recycled for compost

20,861

Tonnes of food waste recycled

4,045

Tonnes of street sweeping collected

4,500

With a workforce of more than 4,500 employees, FCC recycles 1.65 million tonnes of waste annually

General Manager's Message

Hello, and welcome to the latest edition of our Annual Environmental Report. I have great pleasure in sharing this report with you to highlight the many activities and initiatives we have undertaken throughout 2025/26 to support our local communities and environment.

We continue to treat waste as a valuable resource, with a strong focus on reuse and the diversion of material away from landfill. This year's report once again showcases the excellent day-to-day operations across re3, alongside the initiatives we have maintained and introduced over the past contract year.

Reuse remains a key priority for re3. Our well-established schemes like re3grow compost and re3paint continue to provide significant benefits to residents and community organisations. Alongside these, we have further strengthened our reuse offer through re3read (books), re3play (DVDs), and re3wear (school uniforms), ensuring that more items are given a second life within our communities. We also strive to continually expand recycling opportunities for residents. Services such as coffee pod recycling through Podback, alongside the collection of vapes, batteries, foil, printer cartridges, mobile phones and even toothpaste tubes, are all well utilised.

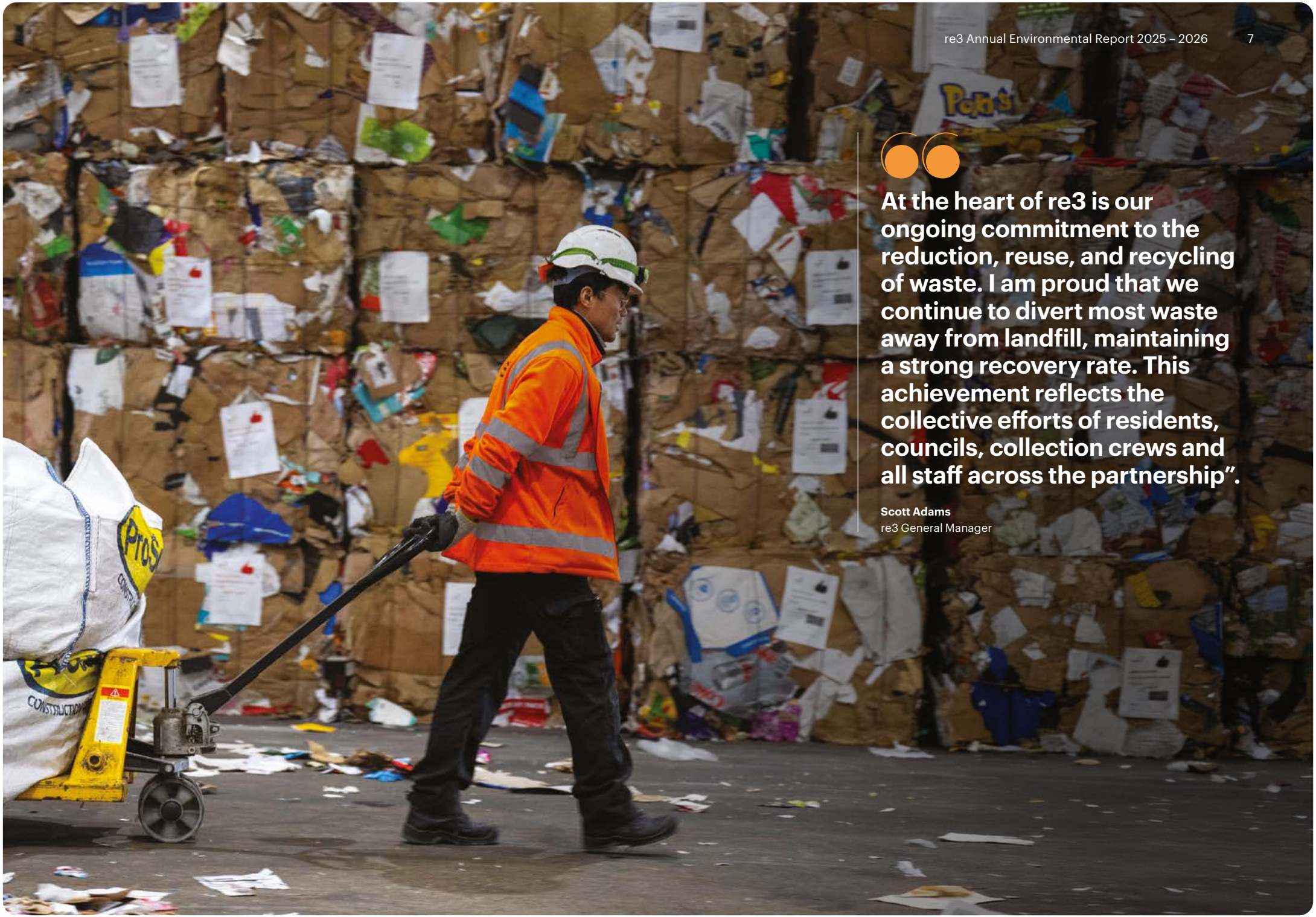
Partnerships remain central to our success and we are proud to work with organisations including Precycle, First Days Children's Charity, and Sue Ryder to maximise reuse and support local causes. Building on previous success, our pop-up reuse shops have continued to perform strongly, in 2025-2026 raising valuable funds for Thames Valley Air Ambulance. We are pleased to be continuing our pop-up reuse shops in the coming year and will be supporting Berkshire Women's Aid during 2026/27.

At the heart of re3 is our ongoing commitment to the reduction, reuse, and recycling of waste. I am proud that we continue to divert most waste away from landfill, maintaining a strong recovery rate. This achievement reflects the collective efforts of residents, councils, collection crews and all staff across the partnership, while we continue to identify further opportunities for improvement as we move into 2026/27.

Looking ahead, the Government's commitment to a more circular economy is beginning to take shape and we are actively preparing for the impact of key reforms. These include Extended Producer Responsibility, Simpler Recycling, and the planned Deposit Return Scheme in England and Wales. Together, these changes will reshape how materials are managed, improve consistency in collections and aim to drive higher recycling rates. The re3 partnership continues to closely monitor and prepare for these developments, ensuring we remain well positioned to adapt and continue delivering an efficient, high-performing service for our residents.

Thank you once again for your continued support. What we achieve is only possible through the collective efforts of everyone involved.

Scott Adams
re3 General Manager



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Scott Adams
re3 General Manager

Local Projects and Initiatives

re3read

Giving Books a Second Life and Supporting Communities

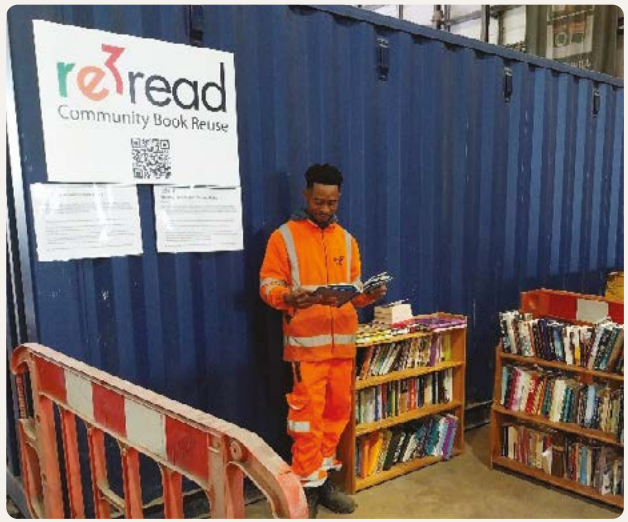
The re3read programme ensures that pre-loved books remain within the local community, where they are offered free of charge to nurseries, schools, care homes, libraries, and other community settings. By promoting reuse and encouraging literacy, re3read fosters a love of reading while supporting both education and sustainability.

Since its launch on 6th March 2025, the scheme has gone from strength to strength, with an impressive 21,382 books redistributed to the community by the end of March 2026. This has contributed to a social value of £53,027.36, and the initiative continues to receive overwhelmingly positive feedback.

Environmental and Community Benefits
The re3read initiative continues to demonstrate re3's dedication to the circular economy, sustainability, and community enrichment. By redistributing donated books, the programme not only fosters a love of reading and supports education, but also helps to reduce carbon emissions, reduce waste, and conserve valuable resources.

Throughout the programme we have supported 23 organisations, including 35 local schools and by rehoming 21,382 books we diverted 10.7 tonnes of waste into reuse and saved an estimated 750 –1,200 trees, at the same time avoiding up to 40 tonnes of CO_2 emissions.





21,382

Since its launch on 6th March 2025, the scheme has gone from strength to strength, with an impressive 21,382 books redistributed to the community by the end of March 2026

re3wear

Supporting Families Through School Uniform Reuse

Launched on 9th July 2025, re3wear is a successful partnership between re3 and First Days Charity, an organisation dedicated to supporting families experiencing financial hardship. The initiative provides convenient drop-off points for school uniform donations at re3 Recycling Centres in Bracknell (Longshot Lane) and Reading (Smallmead Island Road).

The scheme aims to support local families by encouraging the reuse and donation of school uniforms, improving access to affordable clothing for children across the community.

As part of the collaboration, re3 Recycling Centres now accept all types of primary and secondary school uniforms from any school within Bracknell Forest, Reading, and Wokingham Boroughs -including items with school logos and labels.

Once collected, First Days carries out quality checks on all donated items. Uniforms deemed suitable are either distributed directly to families in need or sold at low cost through the School Days Uniform Shop.

Since its launch, the re3wear scheme has helped families across the region access pre-loved school uniforms. Delivered in partnership with local charity First Days, the scheme has provided over 4,000 uniform items to 155 schools across Wokingham, Reading and Bracknell Forest.

In just one year, uniforms donated by the public and collected by RE3 have played a vital role in supporting our community, helping us provide accessible school uniforms to over 300 families. Together, we've placed approximately 4,000 items of uniform directly into the hands of families in need, ensuring these quality clothes get a second life instead of going to landfill.

Thank you so much!"

Monica Dunne
First Days Children's Charity







★★★★

Celebrating Industry Recognition
re3 Shortlisted for Multiple Awards

In 2025/26, re3 was proud to be shortlisted for several prestigious industry awards, reflecting our commitment to innovation, sustainability, and community impact.

Let's Recycle Awards for Excellence
We were honoured to be recognised in the following categories:

- **Circular Economy**
  re3read
- **Social Value**
  re3read
- **Recycling Facility of the Year**
  re3 Recycling Centres in Bracknell and Reading
- **Social Value Award**
  Community Impact and Restoration – re3read
- **Partnership Excellence**
  Public/Private Sector Collaboration – re3 and Scrapp App

National Recycling Awards (NRW)
re3 and our partners were shortlisted in five categories:

- **Circular Economy Initiative Reuse and Redistribution**
  re3read
- **Digital Innovation**
  App or Customer Service Development – Scrapp App
- **Recycling Facility of the Year**
  re3 Recycling Centres in Bracknell and Reading and FCC Environment

These nominations highlight the dedication and impact of our work across multiple areas, from digital innovation to circular economy leadership.

We're truly honoured to have our efforts recognised and remain committed to delivering sustainable, community-focused waste and recycling services.

Although we were not selected as winners, we were up against strong competition and being shortlisted is a significant achievement and a testament to the impact of our work.

re3grow

Originally launched in March 2022, the re3grow Community Compost Scheme was designed to do more than distribute compost – it set out to nurture community spirit, raise awareness about recycling, and give back to local groups across the re3 area.

With garden waste recycling already well-established at our Recycling Centres, re3grow completes the loop by turning that very same recycled waste into nutrient-rich compost. It's a simple, powerful way for residents to see the tangible benefits of recycling in their own neighbourhoods.

Between April 2025 and March 2026, the scheme donated 920 bags of compost – equivalent to around 36,800 litres – to 104 community organisations, directly and indirectly benefiting over 30,997 people. These contributions generated an estimated £8,712 in social value across the region.

The impact has been far-reaching and deeply meaningful:

- Enriching community allotments
- Growing produce for local food banks
- Supporting school sensory gardens
- Empowering individuals to grow their own food
- Enhancing social and therapeutic horticulture sessions





Virtual Tours

In 2024, re3 launched a series of virtual tours showcasing our facilities at Longshot Lane, Smallmead, and the re3 Materials Recycling Facility (MRF). These tours allow residents to explore our sites through a 360° experience, helping them better understand what to expect and feel more prepared before visiting in person. This can also help reduce the anxiety and uncertainty that some people may experience when visiting a site for the first time.

The virtual MRF tours enable those who are too young to visit in person, or who are unable to safely access the facilities, to experience the sites remotely. This allows re3 to reach a wider audience while providing a realistic, behind-the-scenes insight into the recycling process.

The tours feature interactive maps, videos, photographs, and 360° views of the facilities. They are mobile-friendly and can be easily accessed via the re3 and partner council websites, as well as through Google Street View. This makes it easier than ever for residents to learn about their local recycling services from the comfort of their own homes.

Since launch, the Longshot Lane and Smallmead virtual images was accessed more than 250,000 times via the Google Maps. These figures demonstrate strong public interest and highlight the value of digital engagement in waste and recycling education.

To celebrate Recycle Week, re3 hosted a series of public tours, giving residents the opportunity to experience first-hand the operations of the Materials Recovery Facility (MRF). A total of 42 people attended the three tours, making this the highest attendance achieved to date.

As part of Recycle Week, re3 also delivered live virtual tours, enabling members of the public to enjoy a guided site tour from the comfort of their own homes via Microsoft Teams. The event attracted 480 registrations, another record high, with 160 people attending the live session and a further 177 views recorded on the re3 YouTube channel.

The tours received excellent feedback from participants, with many praising both the facilities and the professionalism and knowledge of the site staff. The continued growth in attendance and engagement demonstrates the success of re3's education and outreach programme in raising awareness of recycling and waste management services.





250,000

Since launch, the Longshot Lane and Smallmead virtual images was accessed more than 250,000 times via the Google Maps. These figures demonstrate strong public interest and highlight the value of digital engagement in waste and recycling education.





Reuse Pop Up Shops

Last year, we hosted three successful Pop-Up Shops at Longshot Lane, Smallmead, and a new location at Finchampstead Baptist Church.

- At Longshot Lane, 178 items were sold, giving 1,019kg of materials a second life.
- At Smallmead, 248 items were sold, diverting 1,686kg of materials from waste.
- The Pop-Up Shop at Finchampstead Baptist Church sold 284 items, moving 869kg of materials up the waste hierarchy.

All profit generated was donated to the Thames Valley Air Ambulance.

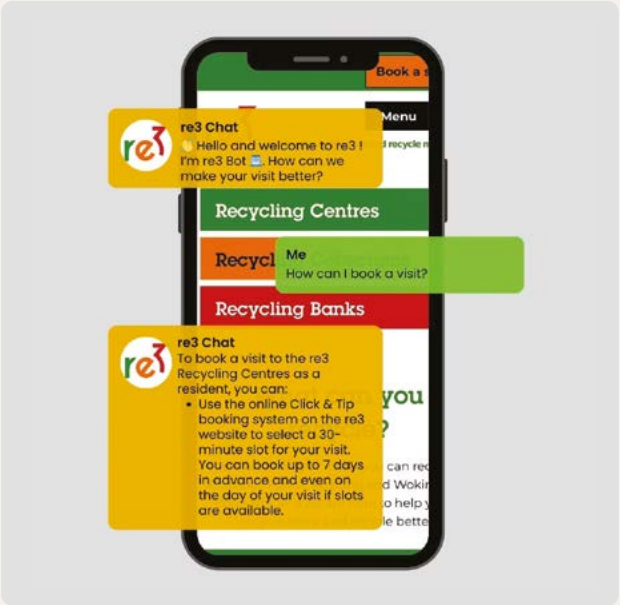
These events continue to highlight the importance of reuse within our communities, helping to reduce waste and support more sustainable lifestyles. Building on this success, we plan to host Pop-Up Shops in the upcoming contract year, allowing even more items to be repurposed, extending their lifecycle and further reducing the volume of waste sent for disposal.

All profits generated at the reuse pop-up shops were donated to Thames Valley Air Ambulance.

Chatbot Launch and Impact

In June last year, re3 launched a chatbot to enhance the re3 Website, customer service and accessibility.
The chatbot enables residents to receive support outside of standard office hours, offering timely assistance when it's needed most.

Since its launch, the chatbot has welcomed over 37,091 visitors and successfully responded to 25,134 enquiries – an average of 69 successful interactions per day. It has proven to be a valuable addition to the re3 service portfolio, enhancing user experience and extending our digital reach.

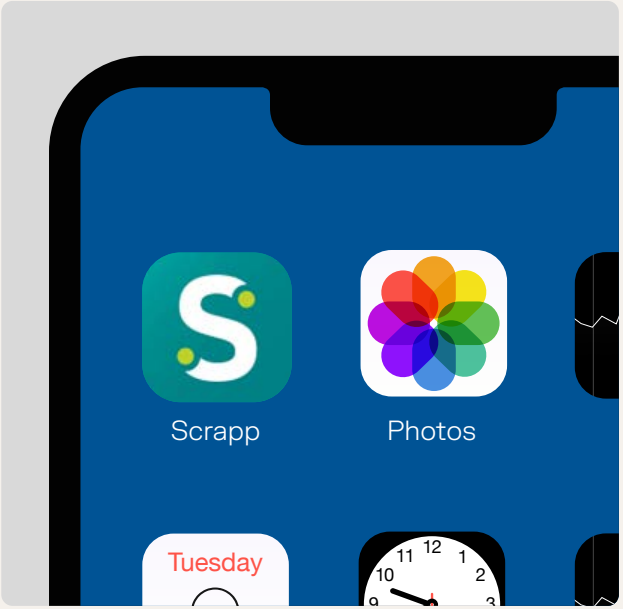


Recycling App

The Scrapp app was introduced in 2025 to support residents in recycling more effectively. This free mobile application provides instant, location-specific recycling guidance by allowing users to scan product barcodes or search for items directly.

The Scrapp app's database covers over 36 million products and offers clear instructions on how to dispose of items correctly, helping to reduce contamination in recycling bins. In addition, the app includes features such as bin day reminders and access to local waste services, further encouraging correct recycling habits.

The Scrapp app is available to download on both the App Store and Google Play and can also be accessed online.



Social Value

Social value reflects the positive impact that organisations create for economies, communities, and society as a whole. It highlights where meaningful contributions can be made, whether through employment, education, sustainability, or community support and is increasingly recognised across both public and private sectors.

In fact, Central Government now mandates a minimum 10% weighting for social value in major contract awards that exceed the public procurement threshold, reinforcing its importance in decision-making and service delivery.

At re3, we actively measure and report our social value performance using the Thrive platform. Thrive enables us to track our positive impact through a structured framework built on the Impact Evaluation Standard (IES), a robust and transparent methodology that ensures consistency and credibility in our reporting.

The IES framework incorporates defined metrics, proxy values and guidance aligned with HM Treasury standards and remains fully auditable and traceable to the Government's Social Value Model (PPN 06/20). This approach enables us to robustly demonstrate the tangible benefits of our work while continuously improving the value delivered to our communities.

During the most recent contract year, re3 generated over £17million in Social Value, representing an increase of over £1.3 million compared to the previous year, a significant achievement.

This value has been delivered across several key areas:

- **Economic**
  Through sustained expenditure within both local and non-local supply chains
- **Environmental**
  Through continued overperformance in landfill diversion and extensive hours dedicated to raising environmental awareness
- **Social**
  Through charitable donations, as well as the redistribution of items to local groups via initiatives such as the re3grow community compost and re3read book schemes
- **Equal Opportunities**
  Through the delivery of a wide range of training and development opportunities across the contract

Metric total social value highlights
2025 – 2026

£2,504
Equal opportunity

£116,089
Wellbeing

£353,031
Fighting climate change

£17,066,696
Tackling economic inequality

£17,538,322
Grand Total

Future of the Waste Industry

The waste and recycling sector continues to undergo significant policy reform, driven by the UK Government's commitment to improving resource efficiency and supporting a circular economy.

In England, the Department for Environment, Food and Rural Affairs (Defra) has progressed its Simpler Recycling reforms, with local authorities now required to collect a core set of recyclable materials at the kerbside, including plastic bottles and containers, paper and card, metal packaging (cans and tins), and glass. The next phase of the reforms is the introduction of kerbside collections for flexible plastics by 31 March 2027. While some flexibility remains for co-collection arrangements, the overarching objective is to reduce confusion, increase capture rates, and improve the quality of recycling.

Alongside this, the UK's Deposit Return Scheme (DRS) for drinks containers continues to progress, with implementation currently planned for October 2027 (excluding Wales). The scheme is intended to incentivise higher recycling rates by introducing a refundable deposit on eligible drinks containers.

In parallel, wider structural changes to local government, particularly proposals relating to devolution and local authority reorganisation, continue to evolve and may influence how waste services are delivered in the future, including opportunities for greater regional collaboration and operational efficiencies.

As these reforms continue to be implemented, the sector is adapting to new legislative requirements and operational changes. While they represent a significant step towards a more sustainable and circular waste system, it is recognised that their full benefits will emerge over time as new collection arrangements become established, residents adapt to the changes, and supporting infrastructure develops.

MRF Sampling

Recycling Sampling Overview
In accordance with the Environment Agency's updated 2024 regulations, all recycling facilities are required to implement systematic sampling of Mixed Dry Recycling (MDR) to ensure compliance, traceability, and quality control.

At our facility, sampling is conducted for every 75 tonnes of MDR received from each local authority, Bracknell Forest, Reading and Wokingham. This approach ensures that incoming materials are consistently monitored for composition and contamination, supporting both operational efficiency and regulatory compliance.

Sampling Methodology
Sampling is undertaken on both incoming and outgoing materials to provide a comprehensive assessment of material quality and processing effectiveness. The materials targeted include paper, cardboard, plastics, and metals.

Each sample is analysed for:

- Material composition
- Contamination levels
- Distribution of material types

This data is critical for maintaining high recycling standards and identifying opportunities for operational improvements or targeted public education.

Staffing and Frequency

Two trained operatives are dedicated to the sampling process. Their responsibilities include collecting representative samples, accurately recording data and ensuring all procedures align with Environment Agency requirements.

This consistent and structured approach ensures that sampling remains robust, timely and reliable, forming a key component of our quality assurance framework.

Environmental and Regulatory Benefits

Adherence to these sampling protocols supports wider environmental objectives, including reducing landfill reliance, improving recycling rates and minimising contamination.

Accurate sampling data also enables the Environment Agency to effectively monitor compliance and enforce regulations, while promoting best practice across the sector. This proactive approach aligns with upcoming UK waste legislation, including the 2025 requirements for the separation and recycling of key waste streams such as plastics, metals, paper, and card.

Supporting Local Authorities and Public Awareness
Data collected through the sampling process is shared with local authority waste collection teams. This helps them better understand the composition and quality of the materials collected.

These insights are instrumental in:

- **Informing public awareness campaigns**
- **Improving household recycling behaviours**
- **Increasing overall recycling performance**

Through close collaboration, we aim to support a more efficient, transparent and sustainable recycling system.





Performance Monitoring

There are 70 Key Performance Indicators (KPIs) overseen by FCC and the client. These KPIs cover a wide range of operational areas, including health and safety and the efficient disposal of waste.

Financial penalties are applied where performance falls below the agreed standards. In cases of sustained underperformance or repeated penalties, performance is subject to review. This may result in a review of operational procedures to address performance issues and drive improvement.

Daily and weekly inspections are carried out to ensure contractual obligations are met and that sites are operating effectively. These inspections include monitoring visitor numbers, assessing waste capacity and the functionality of collection points, reviewing overall site cleanliness and ensuring compliance with environmental permit conditions across both sites.

Continuous analysis of KPI performance, supported by annual reporting, allows FCC and the client to quickly identify areas requiring improvement. This approach ensures operational efficiency and the continued delivery of a high-quality service to both the public and the client.

Customer Satisfaction

During the 2025-2026, the combined number of visitors to the two re3 Recycling Centres reached 648,244 – an increase of 17,099 compared to the previous year. With such high footfall, we naturally receive both complaints and compliments, both of which are invaluable in helping us continuously improve the visitor experience.

Complaints Handling

At re3, all complaints are treated with the utmost seriousness. Each written complaint submitted by a member of the public is acknowledged within three working days, followed by a detailed written response within ten working days. This process enables us to investigate each case thoroughly and, where necessary, take steps to prevent similar occurrences in the future, thereby improving service quality and customer satisfaction.

In 2025–2026, we received 61 complaints, representing an increase of approximately 7% compared to the previous year. This increase should be considered in the context of a rise of 17,099 visitors across the network during the same period. Furthermore, the year saw the implementation of significant changes to waste acceptance policies and processes, which may have influenced complaint volumes as residents adapted to the new requirements. We remain committed to learning from each complaint and continuously improving the customer experience across our sites.

Compliments Received

While complaints help us identify areas for improvement, compliments play an equally important role. They allow us to recognise what is working well and inspire our teams by acknowledging their efforts and dedication.

In the 2025/26 period, we received 66 direct compliments, an increase of 5 compared to the previous year. This positive feedback reflects the consistent hard work and professionalism of our on-site staff and we are proud of the recognition they continue to receive.

66

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User Satisfaction Survey 2025/26

As part of the re3 partnership, an annual survey is issued to residents who have visited either of our Recycling Centres. This provides residents with an opportunity to share feedback on key aspects of the services provided at the Recycling Centres, including:

- Cleanliness
- Customer care
- Health and Safety posters and advice on site
- Queuing
- Meet and greet team / entrance staff
- Overall rating

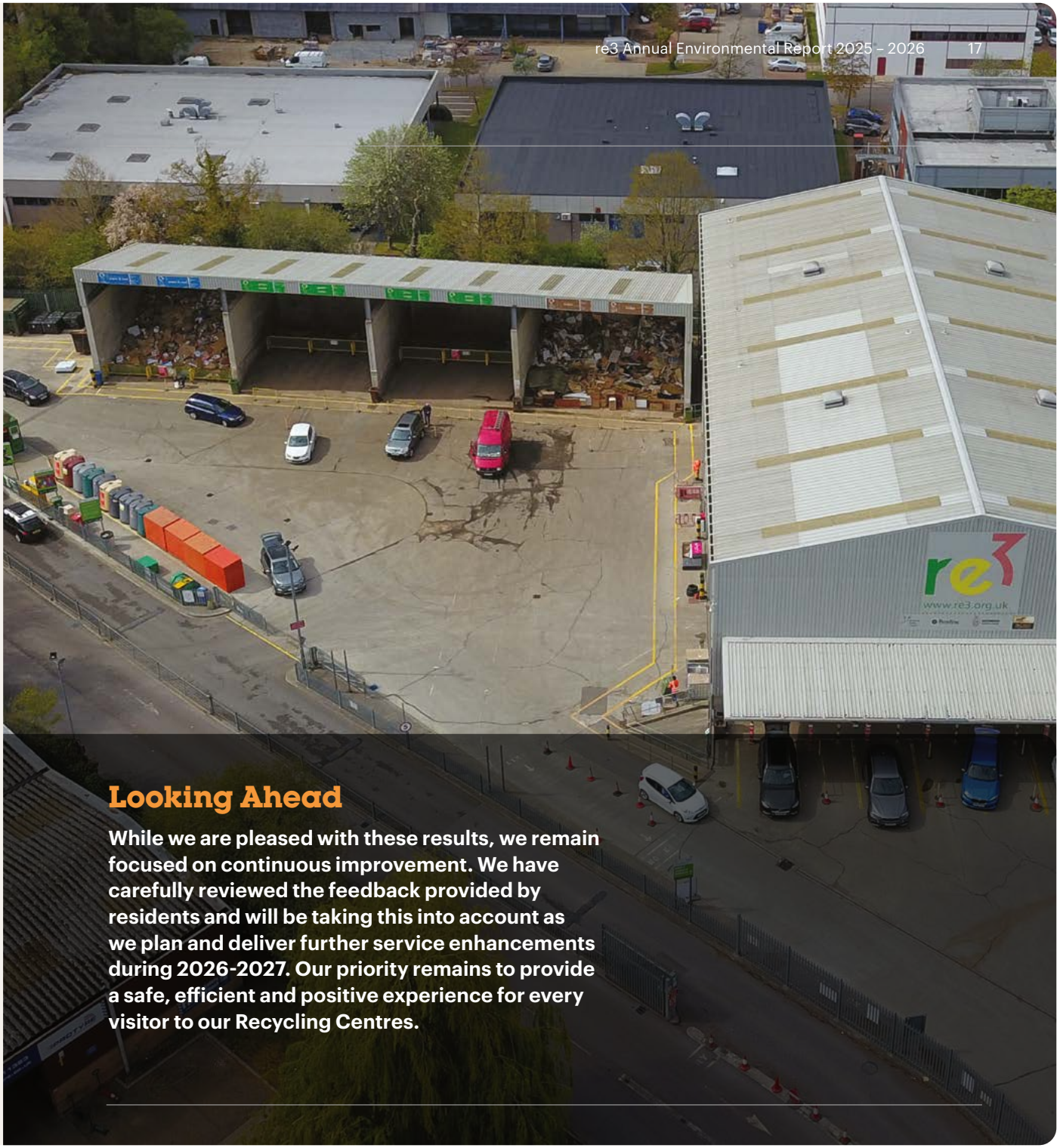
From the surveys issued, re3 received a total of 4,635 responses, comprising 2,476 responses from Longshot and 2,159 responses from Smallmead.

Overall, the results remain positive, with satisfaction levels continuing to be high across all categories.

The overall ratings for both sites remain extremely strong:

- **Longshot**
  90% of respondents rate the site as good or very good.
- **Smallmead**
  92% of respondents rate the site as good or very good.

These results demonstrate the sustained confidence that residents across the three boroughs have in both sites and reflect the continued impact of ongoing service improvements.



Looking Ahead

While we are pleased with these results, we remain focused on continuous improvement. We have carefully reviewed the feedback provided by residents and will be taking this into account as we plan and deliver further service enhancements during 2026-2027. Our priority remains to provide a safe, efficient and positive experience for every visitor to our Recycling Centres.

Health and safety

Health and Safety remains a critical priority within re3 operations. During the reporting period, there was a reduction in the number of minor accidents, with a total of 45 incidents recorded across both sites, representing an improvement compared to the previous year.

In addition to recorded accidents, re3 continues to monitor near misses, defined as incidents with the potential to cause harm to individuals or the environment. During this period, 345 near misses were reported, reflecting an increase from the previous year.

This increase can be attributed to several factors. Firstly, higher visitor numbers across both sites have contributed to an increase in incidents. Secondly, non-compliance with site safety rules by members of the public remains an ongoing concern and continues to present operational challenges.

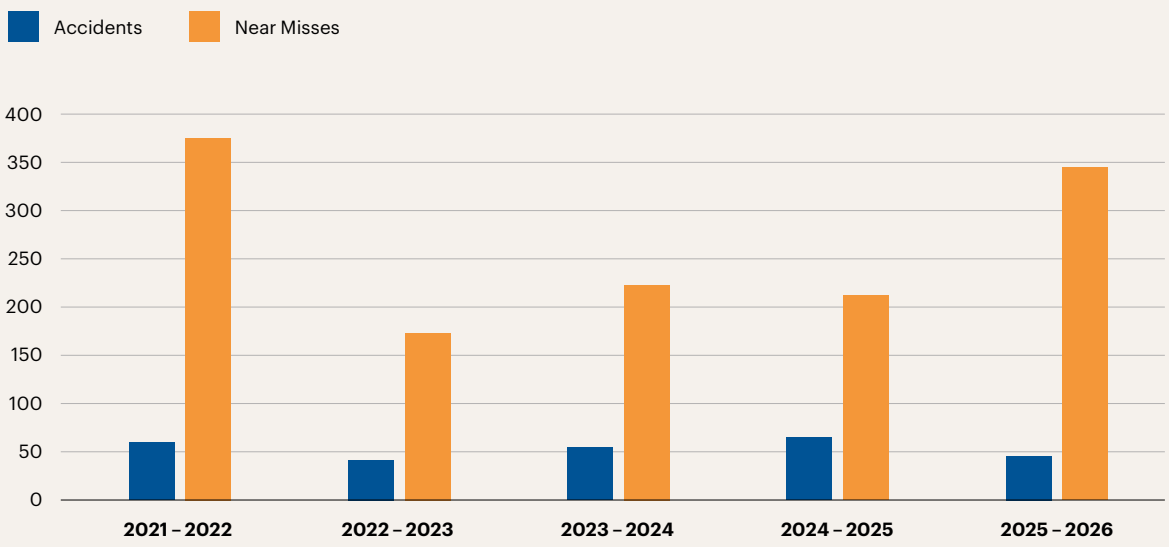
The graphs below show the number of near misses and accidents reported each contract year at Longshot Lane and Smallmead since 2021.

The reported number of near misses and accidents across our sites has increased over time. This reflects a number of positive improvements in safety culture and reporting, including:

- Regular toolbox talks, safety briefings, and inductions, which have increased awareness of workplace hazards
- A more proactive approach from staff in identifying and reporting risks before they escalate
- Targeted training on hazard recognition and safe working practices, supporting safer behaviours across sites

These measures have strengthened reporting practices and improved overall visibility of risk, enabling more effective management of health and safety across operations.

Accidents and Near Misses



The FCC Behavioural Based Safety Programme, All Safe, is now embedded across sites and continues to support a proactive and positive safety culture. The programme places a strong emphasis on workforce engagement and effective communication, helping to ensure safety remains a shared responsibility at all levels.

All Safe focuses on strengthening relationships between local supervisory teams and site personnel, encouraging open dialogue and mutual accountability. This approach supports the consistent reinforcement of positive safety behaviours and promotes learning through everyday conversations.

A key feature of the programme is the use of a digital conversation card, which enables real-time recording of safety discussions and engagement activities. This digital tool improves visibility, supports trend analysis and helps share learning across sites, contributing to continuous improvement in safety performance.

By prioritising meaningful engagement and constructive conversations, All Safe goes beyond compliance and fosters a collaborative environment where positive safety behaviours are recognised, reinforced and sustained.

Fire Safety and Prevention

In recent years, there has been a notable increase in fires affecting waste sites and refuse collection vehicles. This trend is largely attributed to the incorrect disposal of lithium-ion batteries, often referred to as "zombie batteries", which can ignite when damaged or crushed during collection or processing.

During the 2025/26 contract year, re3 recorded a total of 11 on-site fires, comprising 3 incidents at Longshot Lane and 8 at Smallmead. A significant proportion of these incidents were linked to the improper disposal of batteries. This represents a slight reduction compared to the 2024/25 contract year, during which 13 fires were recorded. This reduction may be attributed, in part, to increased public awareness of correct battery disposal methods, alongside the growing availability of dedicated disposal points, including at recycling centres and collection facilities in supermarkets and other retail locations.

On site fires



Waste: Where does it come from?

During the contract year April 2025 – March 2026, the amount of contract waste received through both facilities totalled 175,961 tonnes. This represents a slight decrease from the previous year, when 177,128 tonnes were collected.

Food waste is an area in which tonnages have increased, rising by 5.9% across the re3 Partnership compared to the previous year, increasing from 19,696 tonnes to 20,861 tonnes.



Recovery Rate

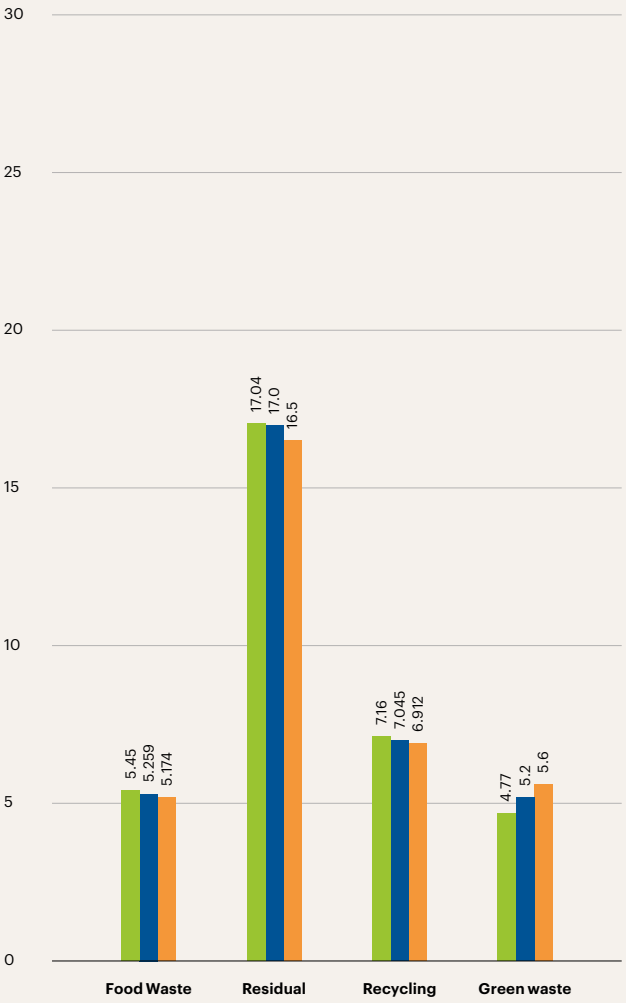
For the 2025–26 contract year, the recovery rate was 96.8%. This figure includes all waste sent for recycling, Energy from Waste (EfW), reuse, composting and beneficial use, based on the total material processed through both re3 facilities and elsewhere.

This represents an improvement on the 2024–25 recovery rate of 93.6% and demonstrates the continued success of the re3 partnership in diverting waste from landfill. The result reflects the ongoing commitment of the re3 team to delivering responsible and sustainable waste management, while maximising the value recovered from materials. We will continue to identify opportunities to further improve performance, increase resource recovery and reduce environmental impact.

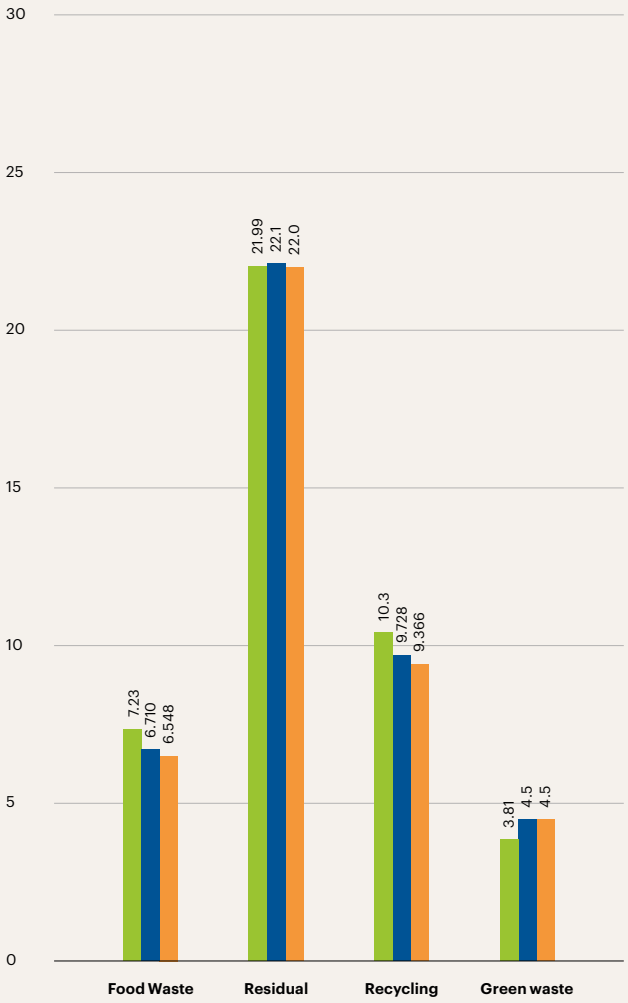
Council Kerbside Tonnages

2025 – 2026 2024 – 2025 2023 – 2024

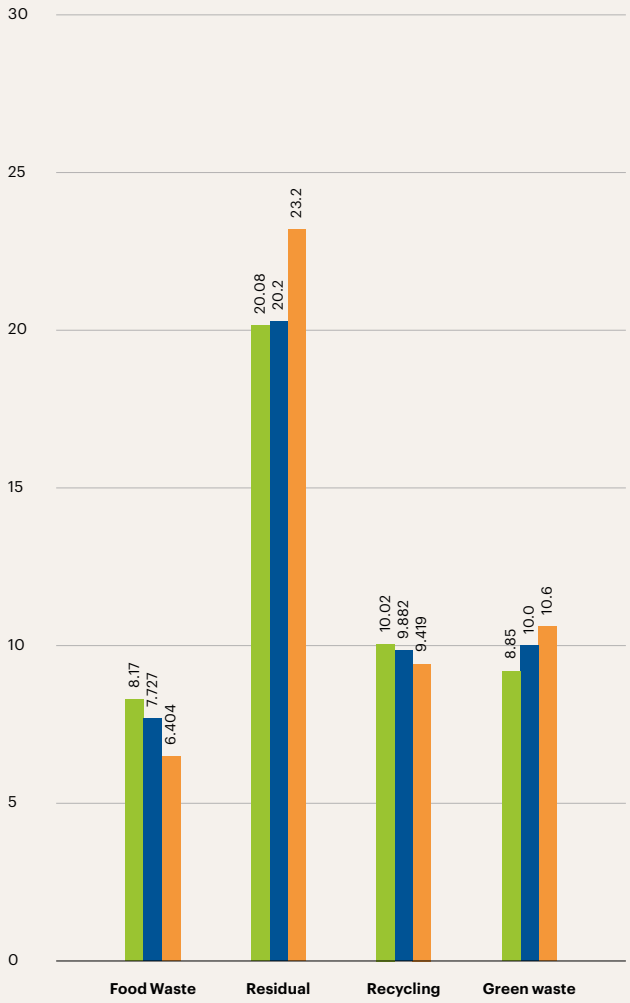
Bracknell Forest
Thousands of Tonnes Collected



Reading Borough Council
Thousands of Tonnes Collected



Wokingham Borough Council
Thousands of Tonnes Collected



Waste: At Our Recycling Centres

DIY Waste

DIY waste arises from construction, and demolition works and can include items such as plasterboard, asbestos, rubble, soil from landscaping activities and wooden flooring and decking.

In line with Government legislation, households are able to deposit 100L of DIY waste (or one bulky item) for free, on four occasions within a four-week rolling period. The payment for waste in excess of the free allowance ensures that the cost of handling and disposing of the waste is paid by the person carrying out the DIY work, rather than all council taxpayers, and is designed to ensure fairness. This is not profit making and any charge is designed to cover the cost of the waste delivered.

The online booking system records DIY waste visits to the sites and informs residents, as well as the meet and greet staff, when the DIY allowance has been exceeded. This system ensures a fair and consistent approach to DIY waste disposal, helping to manage site capacity, reduce congestion, and maintain safe and efficient operations.

re3Paint Scheme

The re3Paint scheme enables residents to donate partially used or full tins of water-based paint at either of the Recycling Centres. The donated paint is then made available for collection by local residents and community groups.

All paint is inspected by site staff to ensure it is in good condition and that a reasonable quantity remains. By supporting residents and local community groups, the scheme helps to reduce paint waste and delivers clear environmental benefits.

By the end of 2025-2026, the scheme had continued to demonstrate its success, with 1,608 containers, equivalent to 7 tonnes of paint, being reused by local residents and community groups.

re3paint Community Paint Reuse

Reuse Services

Reuse Areas are available at both re3 Recycling Centres, giving residents the opportunity to set aside items that are still in good, usable condition. By donating these goods, residents play an important role in reducing waste sent to landfill while supporting local charitable and community initiatives.

Since 2011, re3 has worked in partnership with Sue Ryder to ensure suitable items are given a second life. Items that meet the charity's quality standards are collected and sold in Sue Ryder shops, helping to generate vital funds to support people living with complex and end-of-life care needs.

"Our partnership with RE3 continues to provide valuable environmental and community benefits by helping to save reusable items from waste and giving them a second life through our charity shops. Between April 2025 and March 2026, we have saved and sold thousands of items, such as furniture, Bricabrac and Vinyl, raising over £5,000 to help support our charitable activities.

The funds raised have directly supported our goal to ensure no-one faces death or grief alone while also promoting sustainability and reducing unnecessary landfill waste.

We greatly value our ongoing partnership with RE3 and the positive impact it continues to have both environmentally and within the local community. Thank you"

Jane Bullen, Sue Ryder

Sue Ryder palliative, neurological and bereavement support

Trade Waste Scheme

Launched in 2019, the HWRC Trade Waste Scheme was introduced to provide small businesses with a convenient and authorised way to dispose of their waste. The scheme is aimed at micro-businesses operating within the re3 boroughs and allows certain recyclable materials to be disposed of free of charge.

The scheme is limited to 100 businesses, with many more expressing interests in joining. Over the year, items brought to the site have ranged from garden waste to commercial fridges and freezers. Businesses participating in, or applying to join, the scheme include builders, gardeners, and other small enterprises.

To be eligible for a permit (or to join the waiting list), businesses must:

- Have no more than 10 employees
- Operate primarily within the re3 area
- Hold a valid waste carrier's licence

In addition, re3 offers a Single Drop Scheme for businesses that qualify but do not require regular waste disposal. This allows a single visit within a six-month period, providing a cost-effective and compliant way for businesses to dispose of their waste.

Podback

The re3 Partnership, serving Bracknell Forest, Reading, and Wokingham Boroughs in collaboration with FCC Environment, is proud to support its coffee pod recycling initiative, delivered in partnership with the national recycling scheme Podback.

During the last contract year, a total of 38.8 tonnes of coffee pods were recycled, consisting of 18.44 tonnes of plastic coffee pods and 20.36 tonnes of metal coffee pods.

Residents across Bracknell Forest, Reading, and Wokingham are encouraged to continue supporting the scheme by bringing their used coffee pods, whether aluminium or plastic, in any bag or container to the re3 Recycling Centres. Pods should be tipped loose into the dedicated Podback bins on site.

The pods are sorted by material type to ensure maximum recovery. Aluminium and plastic components are transformed into new products such as drink cans, car parts and building materials, while the used coffee grounds are recycled with food waste and converted through anaerobic digestion into renewable energy (biogas) and nutrient-rich soil improver for agriculture.

Together, we're brewing up a more sustainable future, one pod at a time.

Podback®

Waste: Storage and Transport

Longshot Lane, Bracknell

Waste from Bracknell Forest and Wokingham is brought to Longshot Lane in considerable quantities. Longshot Lane's transfer station has the capacity to handle up to 100,000 tonnes of recyclables and waste each year. As such, Longshot Lane plays a vital role within the re3 waste and recycling network.

Mixed Dry Recycling (MDR) collected at Longshot Lane is transported to the Smallmead Materials Recycling Facility (MRF), where it is separated into individual recycling streams for further processing. Longshot Lane also provides a backup storage site, offering essential overflow capacity when Smallmead experiences increased volumes during peak periods.



Smallmead, Reading

The Smallmead Transfer Station has the capacity to manage up to 200,000 tonnes of waste per annum, making it the largest facility within the re3 partnership and approximately twice the size of the Longshot Lane site.

The site receives waste from residents across all three re3 boroughs, including glass, food waste, and street sweepings.

In addition to operating as a transfer station and Household Waste Recycling Centre (HWRC), Smallmead also incorporates a Materials Recycling Facility (MRF). The MRF sorts and processes Mixed Dry Recycling (MDR), with recovered materials transported to reprocessing facilities across the UK.

Due to its scale and range of operations, Smallmead plays a critical role in supporting the efficiency, resilience and sustainability of the re3 waste management infrastructure.





Glass

Bottle banks and their associated collections form a vital part of the recycling service provided by re3. There are 130 bottle bank locations across the partnership, housing a total of 551 individual banks. Specifically, Bracknell Forest hosts 170 bottle banks at 41 locations, Reading Borough has 193 banks across 46 locations, and Wokingham Borough has 188 banks at 43 locations.

Previously, glass was sorted and collected by colour. However, in recent years, mixed-colour collection has been introduced, making recycling easier for residents. This system has enabled re3 to rationalise the number of containers and optimise collection schedules. As a result, it helps reduce costs, minimise the risk of overflowing banks, and lower the scheme's carbon footprint. Mixed glass collection also means fewer trips are needed to empty the banks, reducing unnecessary vehicle journeys.

To further improve efficiency, re3 uses MOBA software to plan faster and more effective collection routes. This technology helps lower fuel consumption and emissions by generating optimised routes, tracking collections, recording container weights and locations, and logging any incidents. Continuous monitoring allows us to review and adjust routes as needed, ensuring a responsive, efficient and environmentally friendly service.

7,556

During the 2025-2026 contract year, re3 collected 7,556 tonnes of glass, representing a slight decrease from the previous year. The busiest month for collections was January, which is consistent with the post-Christmas and New Year period.

Waste: How we deal with it

The MRF: (Materials Recycling Facility)

The MRF has continued to perform exceptionally well. During 2025/26, it processed 29,410 tonnes of household recycling, representing a 10.3% increase on the previous year.

Since the start of the contract, the composition of Mixed Dry Recycling (MDR) has changed considerably. This reflects both evolving public attitudes, with increasing numbers of residents recycling, and changes within the packaging industry. Rising raw material costs have encouraged producers to reduce the amount of material used in packaging, resulting in lighter-weight products.

As packaging has become lighter, the overall weight of recycled materials has decreased, while the volume of recycling continues to increase. This shift highlights growing awareness of recycling and a greater focus among residents on doing the right thing for the environment.

As a result, recycling facilities such as the re3 Materials Recycling Facility (MRF) must be Efficient, Flexible and Capable of handling higher volumes without relying on weight alone

All recyclable materials collected at the kerbside in Bracknell Forest, Reading, and Wokingham are processed at the re3 Materials Recycling Facility (MRF) at Smallmead.

The materials currently processed include:

- Newspapers and pamphlets (News & Pams)
- Cardboard
- Steel and aluminium cans
- Plastic bottles, pots, tubs, and trays
- Mixed paper
- Aerosol cans
- Soft plastics

All items, except News & Pams and mixed paper, are baled into separate material streams and inspected by offtakers before being transported for further recycling. Non-recyclable materials are removed during processing and sent to Energy from Waste (EfW) facilities.

Quality Control and Monitoring

Continuous sampling and monitoring are carried out by the MRF to maintain high standards before and after processing. This helps assess the performance of each council and identify any challenges, such as contamination (e.g. non-target materials not accepted by offtakers).

The sampling measures factors such as moisture content, as high wet content can lead to rejected waste at the MRF. If any contaminated material or other quality issues are detected, it can be re-processed, and investigations are conducted to identify any maintenance or plant issues.

Aluminium and Steel Cans

Compared to the previous contract year, there was minimal (10% is more than minimal) overall change in the total tonnages of metal components within the MDR. Aluminium cans increased by approximately 10%, reaching 560 tonnes, while steel cans saw a slight decrease of around 2%, totalling 1,041 tonnes.

Once separated from within the MDR, both aluminium and steel undergo similar processing upon reaching the offtaker. This involves additional screening using trommels to remove any remaining contaminants, after which the materials are re-baled and sent for smelting to be repurposed into new metal products.

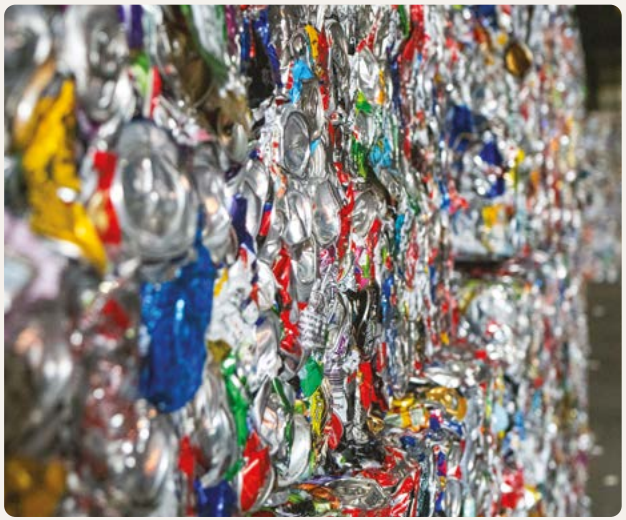
Plastics

Within the MDR, four types of plastics are segregated for offtake, accounting for 3,802 tonnes in total. The most common is PET Clear (such as fizzy drink bottles), at 1,665 tonnes; followed by PTT (mixed pots, tubs, and trays) at 1,295 tonnes; HDPE Natural (milk bottles) at 465 tonnes; HDPE Jazz (detergent bottles) at 331 tonnes; and soft plastics at 46 tonnes, which are currently in the trial stages.

Most plastic that leaves the facility undergoes a similar recycling process. Materials are further sorted by grade, then washed and either baled or shredded to produce pellets, which are used in the manufacture of new plastic products.

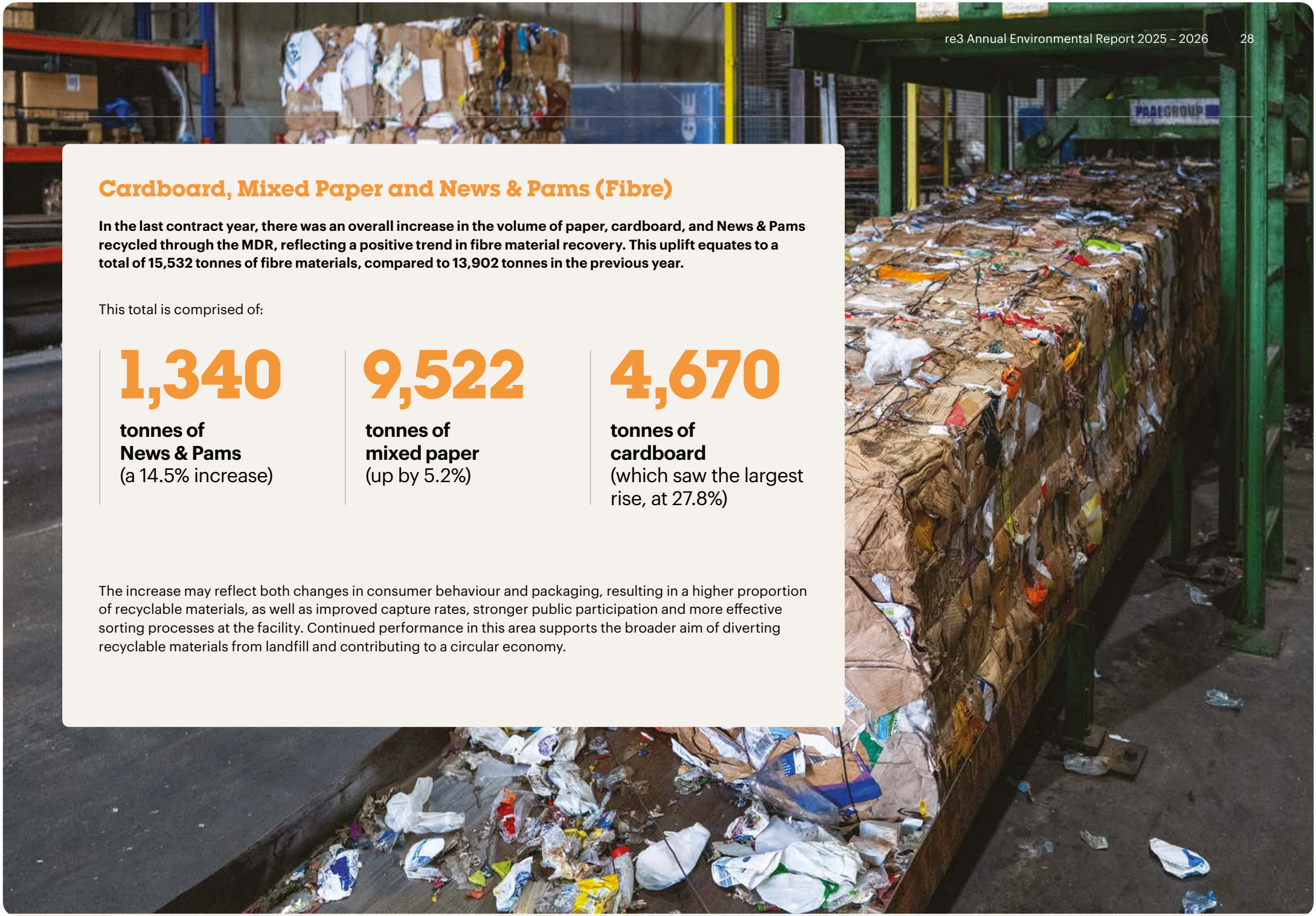
Year-on-Year Comparison of Plastic Offtake

Plastic Type	2024 – 2025 (Tonnes)	2025 – 2026 (Tonnes)
Plastics Mixed PTT	919	1295
HDPE Clear	422	465
HDPE Jazz	490	331
PET Clear	1652	1665
Soft Plastics	33	46









Cardboard, Mixed Paper and News & Pams (Fibre)

In the last contract year, there was an overall increase in the volume of paper, cardboard, and News & Pams recycled through the MDR, reflecting a positive trend in fibre material recovery. This uplift equates to a total of 15,532 tonnes of fibre materials, compared to 13,902 tonnes in the previous year.

This total is comprised of:

1,340
tonnes of News & Pams
(a 14.5% increase)

9,522
tonnes of mixed paper
(up by 5.2%)

4,670
tonnes of cardboard
(which saw the largest rise, at 27.8%)

The increase may reflect both changes in consumer behaviour and packaging, resulting in a higher proportion of recyclable materials, as well as improved capture rates, stronger public participation and more effective sorting processes at the facility. Continued performance in this area supports the broader aim of diverting recyclable materials from landfill and contributing to a circular economy.

Waste: How we deal with it:

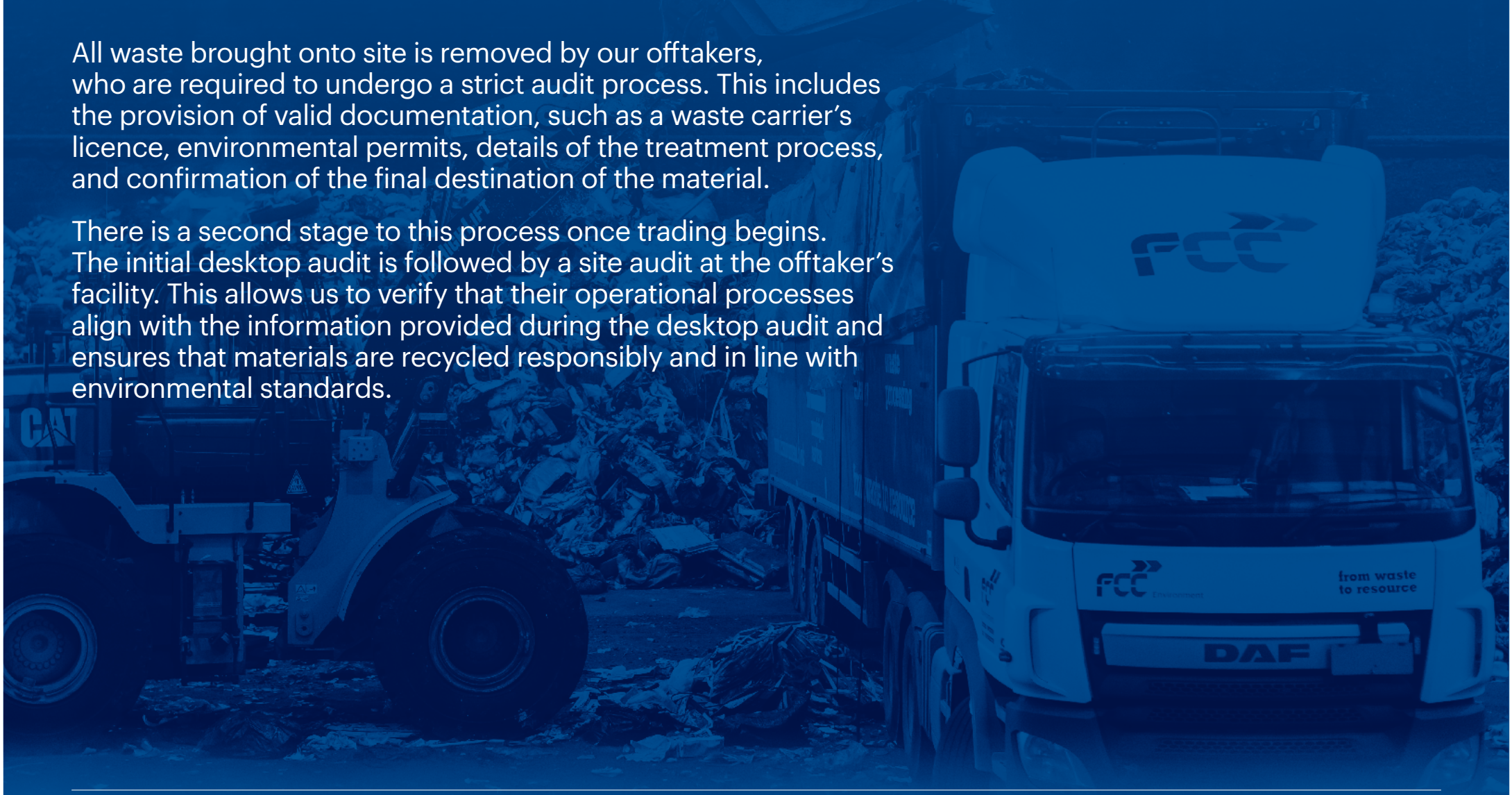
Hopper	Waste is collected from the input Bay and tipped by a loading shovel into the hopper
Pre-Sorting	Large non-recyclable items are removed from the belt
Trommel	Rotating drum segregating the material by size
Disc Screen	Items which are too small to be processed are removed (including glass)
Air Knives	Air knives remove four types of plastic, two types of fibre and paper
Eddy Current Separators	Electric current removes aluminium
Over Band Magnet	Collects steel cans
Robot	Picks, segregates and removes any contamination from our plastics streams
MRF Picking Team	Any items which are not suitable for recycling are removed by our team
Baler	Bales the recyclate ready for distribution



Waste: What happens to it?

All waste brought onto site is removed by our offtakers, who are required to undergo a strict audit process. This includes the provision of valid documentation, such as a waste carrier's licence, environmental permits, details of the treatment process, and confirmation of the final destination of the material.

There is a second stage to this process once trading begins. The initial desktop audit is followed by a site audit at the offtaker's facility. This allows us to verify that their operational processes align with the information provided during the desktop audit and ensures that materials are recycled responsibly and in line with environmental standards.



Transport of Waste

General Waste

Each council collects residual waste from the kerbside and brings it to Longshot Lane or Smallmead transfer station

- The majority of residual waste goes to Lakeside EFW to produce renewable energy
- If waste is not suitable for EFW then it will be taken to FCC Sutton Courtney landfill



Rigid Plastics

Rigid plastics are brought to the Longshot Lane and Smallmead Recycling Centres by the public and stored separately

- Rigid plastics collected by an off taker
- The plastic is then re-graded, washed, and ground or pelletised to meet specifications required by end markets in the UK, thus ensuring a circular UK solution for bulky mixed plastics



Green Waste

The kerbside collected waste from the councils is either brought to Smallmead and Longshot Lane for storage where it is combined with green waste from the Recycling Centres

- Green waste transported to Sutton Courtney compost pad
- Green waste is composted in open windrows. Some of the final product is then brought back to site and either sold to the public or donated to community scheme



MDR

MDR from the kerbside is brought to the Longshot Lane and Smallmead transfer station

- MDR is sorted in the Smallmead MRF
- The sorted material is either baled or remains loose to be collected by off takers for re-processing into new material

SEVERN TRENT Green Power

Food waste

Food across the area is collected separately and is brought to the Longshot Lane or Smallmead transfer station

- The waste is transported to Severn Trent Green Power Anaerobic Digestive Facility in Oxfordshire for processing
- This produces biogas (methane) and compost. Biogas is used to create electricity and digestate can improve poor soil conditions



Waste Upholstered Domestic Seating (WUDS)

WUDS material is brought to the recycling centres by the public. It is stored separately from the other waste

- Material is transported to FCC Sutton Courtney transfer station to be shredded. It is then transported back to Smallmead
- Shredded WUDS waste is mixed with black bag waste before being sent to EFW

Food waste

Food waste is collected weekly from households across the re3 area. The collected material is taken to local transfer stations and then transported by our contractor, Grundon, to Severn Trent Green Power's anaerobic digestion facility in Oxfordshire, where it is processed into renewable energy.

In the latest contract year, a total of 20,026 tonnes of food waste was collected, representing an increase of 330 tonnes compared to the previous year. This growth is most likely attributable to the continued rollout of dedicated food waste collection services across the re3 boroughs, alongside increased resident awareness and engagement with the service.

Ongoing communications and education initiatives have also contributed to improved participation, encouraging more residents to separate and present food waste correctly, thereby supporting higher capture rates and overall service performance.

Anaerobic digestion is a process in which food waste is broken down in oxygen-free conditions to produce biogas and a nutrient-rich fertiliser. The process begins with the removal of any contaminants. The cleaned food waste is then fed into sealed tanks containing naturally occurring bacteria that thrive in an anaerobic environment. As the bacteria break down the organic material, biogas rich in methane is produced and captured for use in generating renewable electricity and heat. The remaining material, known as digestate, is processed into a fertiliser suitable for agricultural use.

From the 20,026 tonnes of food waste collected across the re3 area, Severn Trent Green Power was able to generate 9,131.86 MWh of renewable electricity.

This amount of energy is equivalent to:

Tonnes of food waste Treated	20,026
Biogas Produced (m3)	3,804,940
Energy Generated-Electric Equivalent (MWh(e))	9,131.86
Number of Kettles Boiled	913,186
Hours of TV	182,637,120
Hours of Lightbulb	913,185,600
Fridge Freezers powered for a year	30,439.52
Digestate fertiliser produced (Tonnes)	28,036.40
Homes powered for a year	3,382
Homes powered for a day	1,234,492

From the total food waste processed, the estimated carbon benefits are as follows:

Against incineration (combustion):
Approximately 4,252.89 tonnes of CO_2e avoided

Against landfill:
Approximately 17,849.12 tonnes of CO_2e avoided

These figures are based on the UK Government's Greenhouse Gas (GHG) Reporting Conversion Factors. In total, this equates to a carbon saving factor of 178.48 kg CO_2e per tonne of food waste processed through anaerobic digestion.

SEVERN TRENT
Green Power

Flexible Plastic Kerbside Collection

Flexible plastics, such as plastic bags, wrappers and films, are now being collected as part of kerbside recycling collections in many areas across the boroughs. This means residents can recycle these materials from home, rather than needing to take them to supermarket collection points.

The service is currently available to 20,000 households across Bracknell Forest and Reading Borough and we are currently looking at the most sustainable ways to expand kerbside recycling collections on this material. Under Simpler Recycling rules, this material is expected to be collected from every household from 31st March 2027.

The scheme is already making a positive impact. During the last contract year, re3 successfully recycled 46 tonnes of flexible plastics. This not only helps divert waste away from energy-from-waste facilities but also provides valuable insight into the processing of these materials and the infrastructure, systems, and requirements needed to expand flexible plastic collections on a national scale.



Energy from Waste (EfW)

An Energy from Waste (EfW) plant provides an alternative to landfill by converting residual waste into energy. Waste is combusted at temperatures of up to 1,000°C, generating heat that produces high-pressure steam to drive a turbine and generate electricity. EfW helps move waste up the waste hierarchy, reducing the amount sent to landfill while producing low-carbon energy to support local homes and businesses.

EfW facilities are strictly regulated by the Environment Agency to minimise environmental impact. Emissions are carefully treated and filtered to remove particulates and harmful gases before being released through the stack onto the atmosphere.

Residual waste generated across re3 is sent to the Energy from Waste (EfW) facility in Colnbrook, a joint venture between Grundon Waste Management and Viridor. The facility is capable of processing up to 440,000 tonnes of residual waste each year and generates approximately 40 MW of electricity. This is enough energy to power around 55,000 homes, contributing to the recovery of value from waste that cannot be recycled.

re3 sent 74,006 tonnes of waste to the energy from waste facilities, generating the equivalent of approximately 40.7 million kWh. This is enough to power:

13,500

Approx. 13,500 UK homes for a year
(based on average household use of ~3,000 kWh/year)

5,800

Or power around 5,800 electric vehicles for a year
(assuming ~7,000 kWh/year per EV)

1,075

Or run a standard LED streetlight continuously for over 1,075 years

Offtaker Information

No.	Company	Market	Recovered from	Postcode	End Market Locations
1	**A&A Recycling**	Wood	HWRC	LL145NT	UK
2	**A1**	Batteries: Card, Metal (Scrap Ferrous), Metal: Non-ferrous, Wire Copper, Metal, Wire	HWRC/MRF	RG41 4SP	UK
3	**Allington**	Household Black Bag	TS	DN4 5NU	UK
4	**AMG**	HDPE Jazz, HDPE Nat, PET Nat, PTT & Steel cans	MRF	SA15 2HD	UK
5	**AMG**	Mixed Paper	MRF	SA15 2HD	Vietnam, Turkey, Belgium, Germany, UK, Malaysia, India, Indonesia
6	**BCMY Ltd**	Ink Cartridges	HWRC	BN17 7QU	UK
7	**Berrymans**	Glass	Bring Banks/HWRC	WF11 0HP	UK
8	**Calor Gas**	Gas Canisters	HWRC	SW18 1EG	UK
9	**Collards Group Ltd**	Plastic	HWRC	RG27 0PZ	UK
10	**Computer Salvage**	WEEE (Small)	HWRC	RG14 5EY	UK
11	**Country Style Recycling**	Plasterboard, Wood	HWRC	ME98SR	UK
12	**Credential Environmental**	Tyres	HWRC	WS10 7BG	UK
13	**Credential Environmental**	Tyres	HWRC	YO8 6DH	UK
14	**Ekman**	Mixed Paper and Card	MRF	Broker	UK, Germany, India, Malaysia, Vietnam
15	**Enva**	Oil	HWRC	NG22 8UA	UK
16	**FCC Blackburn Meadows**	Paint, Chemicals	HWRC	S9 1HF	UK
17	**FCC Environment Sutton Courtenay Composting Facility**	Green Waste, WUDs	HWRC	OX14 4PW	UK
18	**FCC Environment Sutton Courtenay Landfill**	Bulky Waste	HWRC	OX14 4PW	UK
19	**First Days**	School Uniforms	HWRC	RG40 2AZ	UK
20	**FlexCollect**	Flexible Plastic	MRF	SL61ES	UK
21	**Grundon Waste Management**	Street Sweeping	TS	OX10 6PJ	UK
22	**Grundon Waste Management**	Clinical Waste, Residual	TS	RG10 9XY	UK
23	**Invixon**	Street Sweeping	TS	PE19 5UH	UK
24	**J Mould**	Soil, Hardcore, Wood, Plasterboard	HWRC	RG30 3XN	UK
25	**Jayplas**	Plastics	MRF	LE11 0JN	UK
26	**Jayplas**	Plastics	MRF	NN18 9EY	UK
27	**Jayplas**	Plastics	MRF	DE552DT	UK
28	**Lakeside Energy from Waste**	MRF Rejects, Residual	MRF	SL3 0FE	UK

No.	Company	Market	Recovered from	Postcode	End Market Locations
29	**Mercury Recycling**	Fluorescent Tubes	HWRC	M17 1HW	UK
30	**Morris Metals**	Steel Cans	MRF	DN11 0PS	UK
31	**N&P**	Paper, Card	MRF	ME2 4FN	India, UK, France
32	**Newport Paper**	Plastics, Paper	MRF	Broker	UK
33	**Newport Paper**	Paper & Cardboard	MRF	Broker	UK, Netherlands & Germany
34	**Newport Paper**	Steel cans	MRF	Broker	Netherlands & India
35	**Oakleaf**	MRF Rejects	MRF	TW19 6AF	UK
36	**Palm Paper**	News & Pams	MRF	PE34 3AL	UK
37	**Pearce Recycling**	Mixed Paper	MRF	AL4 0JY	UK & India
38	**Pearce Recycling**	Card	MRF	AL4 0JY	Vietnam, India, Thailand & Turkey
39	**Plevins**	Wood	HWRC	DN22 8BT	UK
40	**Podback**	Coffee Pods	HWRC	Broker	UK
41	**Precycle**	Bric-a-Brac	Bring Banks/HWRC	RG30 1EA	Pakistan & Iraq
42	**Precycle**	Textiles, Shoes, Books, Media, Bicycle	Bring Banks/HWRC	RG30 1EA	UK
43	**Precycle**	Bric-a-Brac & Bicycles	Bring Banks/HWRC	RG30 1EA	Togo
44	**Precycle**	Bicycles	Bring Banks/HWRC	RG30 1EA	Nigeria
45	**Promet**	Steel, Aluminium	MRF	S25 3AF	UK & Greece
46	**Quatra/Life Cycle/Life Cycle Oil**	Cooking Oils	HWRC	WS2 9SL	UK
47	**Redland Recycling**	Plastics	MRF	Broker	Netherlands
48	**Select Environmental Services**	Asbestos	HWRC	RG2 0QX	UK
49	**Severn Trent Green Power**	Food Waste	TS	OX7 4EB	UK
50	**Smurfit Kappa**	Mixed Paper, Cardboard	MRF	ME6 5AX	Various
51	**Sue Ryder**	Bric-a-Brac, Bicycles	HWRC	GU47 9DU	UK
52	**Sutton Courtenay**	Green Waste, WUDs, MRF Rejects, Residual	HWRC/MRF	OX14 4PW	UK
53	**SWEEEP (Repic)**	Fridges, Freezers, TVs, PCs	HWRC	ME10 2QB	UK
54	**Synergy Recycling**	Gas Canisters	HWRC	CT4 7BA	UK
55	**VG Recycling**	Card (Baled), Card (Loose)	MRF	Broker	Netherlands, Vietnam, UK
56	**W.N. Thomas & Sons Ltd**	Metal: Non-ferrous, Wire Copper, Metal/Wire, Car Batteries	HWRC/MRF	SL1 3QR	UK
57	**Waste Care Ltd**	Vapes	HWRC	RG19 4NB	UK

Website

During the last contract year, the re3 website received over 1.72 million visits.

The most visited pages were:

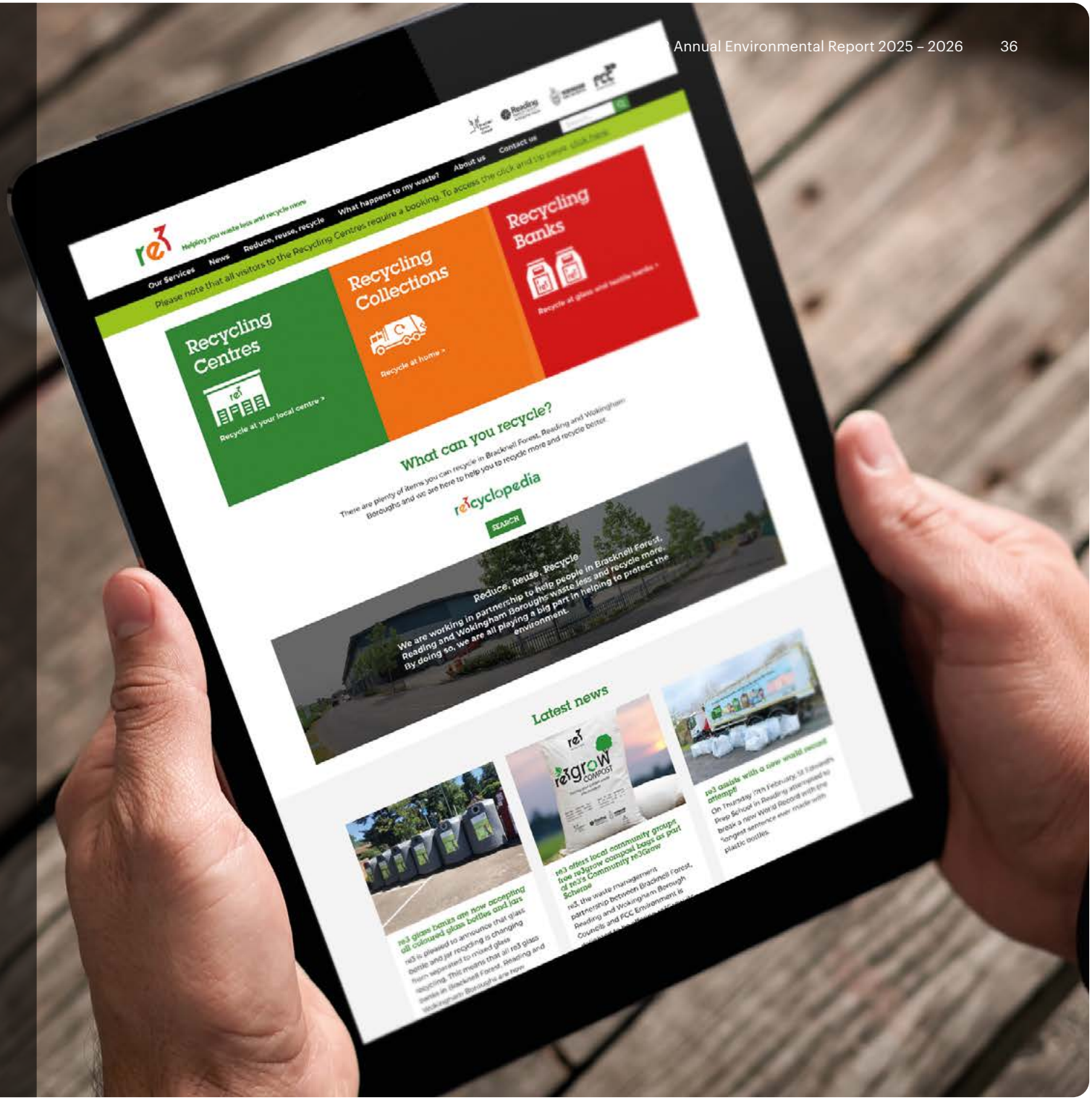
Helping You Waste Less
971,773 (56.48%)

Recycling Centres
571,881 (33.24%)

What to Do with an Item
55,483 (3.22%)

Recycling Banks
12,707 (0.74%)

Contact Us
12,591 (0.73%)



Energy and the Environment

The re3 Partnership remains committed to reducing its carbon footprint across both sites by promoting the efficient use of energy and continually seeking opportunities to improve performance.

Over the past year, the Longshot Lane site, which includes offices, a Household Waste Recycling Centre and a transfer station, consumed 145 MWh of electricity. The Smallmead site, comprising offices, a transfer station and a Materials Recovery Facility (MRF), consumed 1,286 MWh.

Combined, the two sites used 1,430 MWh of electricity during the year. All electricity was sourced from 100% renewable energy supplies, and overall consumption was lower than in the previous contract year.

FCC Environment

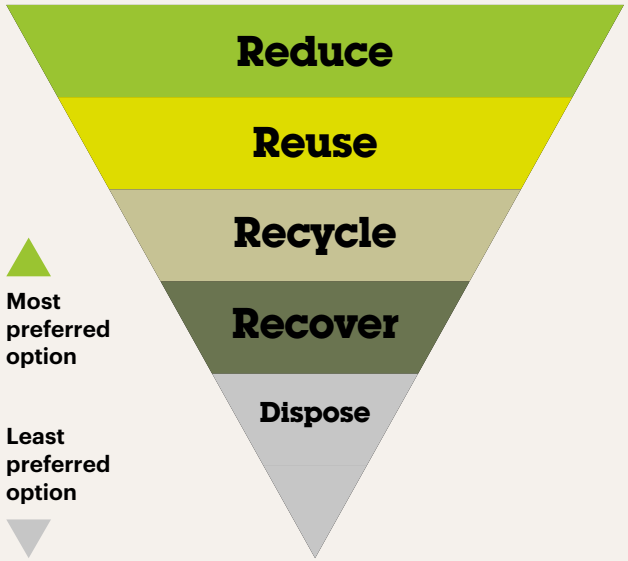
Between 2025 and 2030 FCC environment aims to divert all organic waste from landfill, supporting national efforts to reduce methane emissions and improve soil health through alternative treatment methods.

Landfill and the Waste Hierarchy

Following the waste hierarchy remains central to effective and sustainable waste management. The priority is always to reduce the amount of waste generated. Where this is not possible, the next preferred option is to reuse items wherever practicable.

At re3, we actively support reuse through dedicated reuse bays at our recycling centres, where residents can donate unwanted items. These items are either passed to Sue Ryder for resale in their charity shops or to Precycle, a local organisation that works with charity partners to give items a second life.

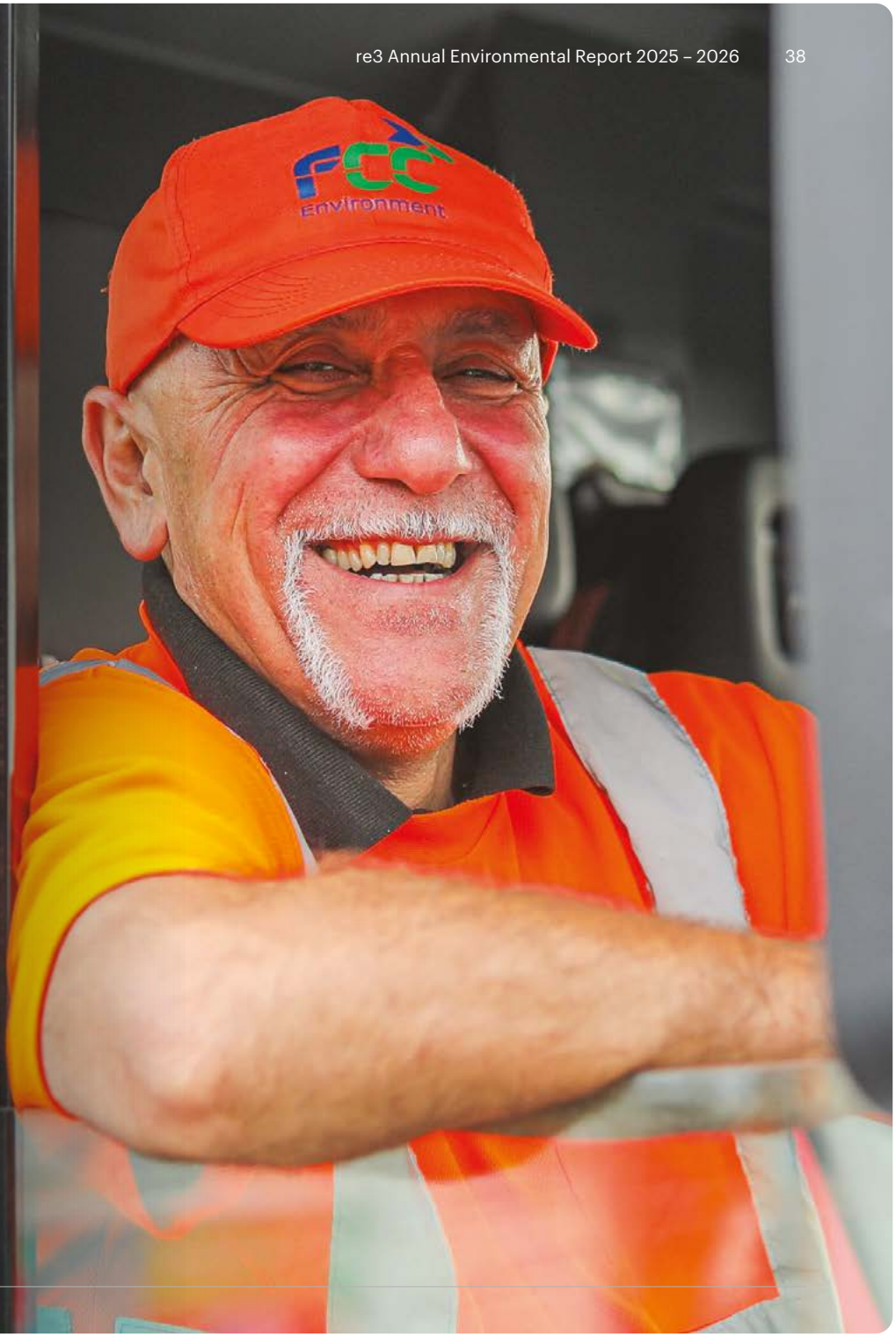
Where reuse is not possible, the hierarchy prioritises recycling, followed by energy recovery. Only materials that are unsuitable for these options are sent for disposal. In such cases, residual waste is directed to FCC's Sutton Courtenay landfill site in South Oxfordshire. Since the inception of the re3 partnership, the proportion of waste sent to landfill has reduced significantly. This reflects our continued commitment to minimising environmental impact and delivering more sustainable waste management outcomes.



FCC Environment

Business updates

In 2025, FCC Enviro strengthened its UK footprint through the acquisition of Cumbria Waste Group, expanding our operational capabilities and enhancing the services we provide to local authority and commercial partners. This growth supports our long-term ambition to deliver integrated, efficient and innovative waste solutions across the country. Working closely with our partners, we continue to focus on maximising material value, improving recycling performance and generating renewable energy from non-recyclable waste.



FCC Enviro provides environmental services to:

- **Municipal waste/ collections and street cleansing**
- **Ground maintenance**
- **Waste treatment and recycling**
- **Energy recovery from waste**
- **Industrial waste management, soil and environmental liability remediation**

The re3 facilities are operated and managed by FCC Environment, which holds accreditation to internationally recognised standards including ISO 50001, ISO 45001, and ISO 9001. These accreditations reflect a strong commitment to effective energy management, high standards of health and safety, and robust quality management systems.

Regular internal and external audits are undertaken to provide assurance of continued compliance with all applicable statutory and regulatory requirements.

FCC Environment is committed to minimising environmental impact across all operations and delivering sustainable waste management solutions that support both environmental protection and community wellbeing.

This commitment is reflected in the organisation's operational performance and wider social impact. In 2025, FCC Environment recycled approximately 1.65 million tonnes of waste, contributing to resource efficiency and the circular economy. In addition, its facilities generate around 236 MW of energy annually, supporting the production of low-carbon energy.

FCC Environment also continues to support local communities and charitable partners. In 2021, its activities contributed approximately £1.7 million in revenue for charity partners. Furthermore, renewable energy initiatives such as the Winterton Solar Park have the capacity to generate sufficient electricity to power around 1,300 homes.

Employee Recognition Scheme
FCC Environment operates an internal recognition scheme that encourages employees to acknowledge colleagues for demonstrating outstanding teamwork, providing support, delivering high-quality work, or contributing innovative ideas.

As part of this initiative, recognised employees may receive a £10 voucher as a token of appreciation for their valued contributions. Between 1 April 2025 and 31 March 2026, a total of 2,846 recognitions were awarded.

Sword of honour

This past contract year, FCC Environment was awarded three additional British Safety Council Swords of Honour, presented to our Energy from Waste (EfW) facilities at Millerhill, Allington, and Greatmoor.

These latest awards bring our total to eight Swords of Honour, underscoring our continued commitment to the highest standards of health, safety, wellbeing, and environmental excellence.

We were also honoured with the Sector Award, introduced in 2024 to recognise the best overall submissions across health and safety, environmental management, and wellbeing. This accolade highlights the exceptional work and dedication demonstrated by our teams across the business.

Why This Matters
The three newly awarded plants collectively process 1.05 million tonnes of non-recyclable waste each year, generating enough electricity to power approximately 867,000 UK homes.

These awards recognise organisations that achieve the highest standards in the British Safety Council's Five Star Audit, a globally respected benchmark for excellence.

Launch of the re3 Chatbot

In June 2025, the re3 Waste Partnership launched its first dedicated chatbot, providing residents with quick and convenient access to information around the clock. The chatbot is available 24/7 and can be accessed from any page on the re3 website.

Residents simply click on the chatbot icon, enter their question and receive an instant response. Designed to be intuitive and easy to use, the chatbot offers valuable support both in and outside normal office hours, including evenings and weekends, helping residents find the information they need at any time.

Since its launch, the bot has attracted 37,091 visitors and facilitated 25,134 chats.

The introduction of the chatbot has proven highly successful, quickly becoming a welcomed and well-used feature of the re3 website.

Fundraising in 2025

Throughout 2025, the team at re3 decided to support two incredible causes by fundraising for the Thames Valley Air Ambulance. Over the year, the team organised a variety of fundraising activities, name the bear, Easter egg bingo and also sky diving (from 14,500ft). These fundraising events contributed to money raised from the pop-up shops sales organised throughout the year. Thanks to the enthusiasm and generosity of everyone involved, including our residents attending the pop up shop events, a grand total of £5,807.86 was raised for this important charity.

The re3 partnership and FCC Environment's commitment to investing in their community is truly inspiring and there is no greater investment than in lifesaving care.

Their support enables Thames Valley Air Ambulance to bring the best possible critical care to the most seriously ill and injured people across the region, whenever and wherever it is needed.

With our crews called out an average of nine times each day and no government or NHS funding, partnerships like this are vital. Re3 and FCC Environment's generosity will make a real difference, helping save lives and support patients and their families at the most critical moments.

Thank you so much to everyone at re3 and FCC Environment from all of us at Thames Valley Air Ambulance."

Thank you so much!

Emma Riley
Head of Philanthropy and Partnerships

£5,807

A grand total of £5,807.86 was raised for the Thames Valley Air Ambulance







Toy Drive

Re3 took part in the First Days Children's Charity toy drive. Team members at re3 worked together to collected several boxes of new toys for their Christmas shop.
In total re3 donated 76 gifts to the First Day's Children's Charity Christmas Shop.

We just wanted to take a moment to say a huge thank you for your wonderful support of our charity over the Christmas period.

Because of your kindness and generosity, we were able to help many children receive presents this Christmas, bringing smiles, excitement, and a little bit of magic to what can be a very difficult time of year for them.

Your support has made a real and lasting difference, and we are so incredibly grateful. From all of us here – and from the children and families you've helped – thank you from the bottom of our hearts.

As we move into the new year, we wish you a happy, healthy, and truly great year ahead, and thank you again for being such an important part of what we do."

First Days Children's Charity

FIRST DAYS
CHILDREN'S CHARITY



Glossary

Air Knives
Air Knives direct pressurized air onto the surface of objects, usually as they move along a conveyor belt. They will separate the waste depending on size and weight.

Anaerobic Digestion (AD)
Anaerobic digestion is a sequence of processes by which microorganisms break down biodegradable material in the absence of oxygen. The process is used for industrial or domestic purposes to manage waste or to produce fuels.

Average Recovery Rate
This is a contractual measure of the proportion of waste diverted to Energy from Waste, Recycling, Beneficial Use and Composting.

Bring Bank Sites
An alternative name for the community recycling sites provided by the local authority/contractor and charities, for convenient public access to recycling services. These sites often consist of different recycling banks for different materials.

Certifications
ISO 50001 - Energy Management 45001 – Occupational Health & Safety 14001 – Environmental Management 9001 - Quality Management

Composting
A natural process to recycle organic material into a fertilizer used to improve soil.

Contamination
Contamination occurs when non-recyclable items are placed in a recycling bag or bin, making it more difficult to process at the Materials Recycling Facility.

Contract Waste
Contract Waste is defined within the contract but broadly covers waste collected by the councils or their agents and waste deposited at the Recycling Centres or re3 bring banks by householders.

Disc Screen
The disc screen consists of rotating discs for separating wastes through the clearance between the discs depending upon the size and the weight of the waste while the wastes move on the rotation discs.

Environment Agency
The Environment Agency is a non-departmental public body, established in 1995 and sponsored by the United Kingdom government's Department for Environment, Food and Rural Affairs, with responsibilities relating to the protection and enhancement of the environment in England.

Eddy Current
A tool used in a Materials Recycling Facility (MRF) to separate aluminium cans.

ESG reporting
Refers to the disclosure of data related to a company's performance on Environmental, Social, and Governance (ESG) factors.

Energy from Waste (EfW)
Energy from Waste is the application of sound proven combustion engineering principles to a variety of technologies which reduce and sanitise the residual municipal waste fraction, after recycling and composting has taken place, in order to recover energy.

FCC Environment (Formerly Waste Recycling Group (WRG))
Parent company of re3 Ltd. FCC Environment is one of the leading waste management services companies in the UK and the fourth partner of the re3 partnership.

Kerbside Collection
Kerbside collection is a service provided to households, typically in urban and suburban areas, of collecting and disposing of household waste and recyclables.

Landfill Site
Designed, controlled, and managed disposal sites for municipal solid waste spread in layers, compacted to the smallest practical volume, and covered by inert material applied at the end of each operating day.

Materials Recycling Facility (MRF)
A recovery operation that separates mixed materials into their individual streams before transferring them to repressors.

Mixed Dried Recycling
Mixed Dry Recycling is a broad term used to describe a range of different types of clean recycling waste that can easily be reused or reformed into other goods, products, or broken down into their core materials.

MRF Picking Team
Members of staff whose role is to remove items of contamination from the mixed dry recyclables on the conveyors in the Materials Recycling Facility.

Recycling Centre
A facility where members of the public can dispose of household waste and recyclable materials .

Municipal waste/ Municipal Solid Waste (MSW)
Municipal waste comes under the control of the Local Waste Disposal Authority and includes household waste and other wastes collected by a Waste Collection Authority or its agents.

Offtaker
The party who buys the product being produced by the project or who uses the services being sold by the project.

Overband Magnet
Overband magnets are suspended over conveyors in the MRF to separate steel cans.

Recyclables/Recyclate
Materials that still have useful physical or chemical properties after serving their original purpose and that can, therefore, be reused or remanufactured into new products.

Reprocessing
Series of operations that transform industrial materials from a raw-material state into finished parts or products.

Social Value
Social Value measures the positive value businesses create for the economy, communities, and society.

Trade Waste
Trade waste refers to any form of industrial waste or materials that are leftover when something is built, manufactured or service is provided.

Transfer Station
Transfer Stations are a where local waste collection vehicles and trades people disposing of commercial trade waste deposit their waste. The waste is held here prior to being bulk loaded into a transport vehicle and sent for reprocessing.

Trommel
The trommel screen is used to separate materials by size. The rotating drum rolls larger pieces over to allow all fines to flow down and through the trommel screen plates.

Waste Hierarchy
The “waste hierarchy” ranks waste management options according to what is best for the environment. It gives top priority to preventing waste in the first place. When waste is created, it gives priority to preparing it for re-use, then recycling, then recovery, and last of all disposal (e.g. landfill).

WEEE
Waste Electrical and Electronic Equipment.

WUDS
Waste Upholstered Domestic Seating.

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